



Europass Curriculum Vitae

Personal information

First name(s) / Surname(s)	Gábor BALÁS
Address(es)	Eszék utca 8/a, Budapest, 1114 Hungary
Mobile	+36 30 984 91 66
E-mail	balasgabor@hefa.hu
Nationality	Hungarian
Date of birth	27 April 1975
Gender	Male

Work experience

Dates	2009 – present
Occupation or position held	Managing Director

Main activities and responsibilities	<p>leading evaluations, doing consultancy in the fields related to regional and cohesion policy, strategic management and evaluation, local economic development, social and labour policy, example of projects:</p> <ul style="list-style-type: none"> - Team leader and senior evaluator in "Evaluation of the Effects of EU Funding on Territorial Cohesion" project, sponsored by the National Development Agency. Tasks and responsibilities: project management, developing and estimating a spatial econometric model in the quasi-experimental approach, presenting results of the project (2013) (executive summary in English: http://www.nfu.hu/evaluation_of_the_effects_of_eu_funding_on_territorial_cohesion) (<i>relevant experience from the perspective of the 2013 August Romanian tender</i>) - Team leader and senior evaluator in "Evaluation of the NSRF measures on the development of public education" project, sponsored by the National Development Agency. Tasks and responsibilities: project management, multifactorial statistical analysis of the socio-economic effects of public education developments, presenting results of the project (2013) (executive summary in English: http://www.nfu.hu/download/48705/Executive_summary_Public_Education_Eval.pdf) (<i>relevant experience from the perspective of the 2013 August Romanian tender</i>) - Team leader and senior evaluator in "Evaluation of Programs Influencing Employment" project, sponsored by the National Development Agency. Tasks and responsibilities: project management, developing macro-econometric model, developing and estimating a spatial econometric model, presenting results of the project (2012) (<i>relevant experience from the perspective of the 2013 August Romanian tender</i>) - National expert on the Evaluation Network of the DG Regio coordinated by Ismeri Europa Srl and Applica sprl on issues of cohesion policy, renewable energy and energy efficiency (2011) and financial engineering (2012) - Senior Expert on the preparation of the Situation analyses of two small regions for the ESF program aiming to decrease child poverty. (2012) - Senior Expert on the Economic Impact Assessment of the Ethanol investment of Ethanol Europe (2012) - Project Leader of the Evaluation of the Indicator System of the Regional Operational Programs of Hungary (2012) - Senior Expert on the Evaluation of the Roma measures of Cohesion Policy (2011) - Senior Researcher on the competition and the structure of the market of accountants (2011) - Senior Expert on the project preparing the Local Development Strategy of Dunaújváros Gazdasági Platform (2011) - Research Leader of the project on the assessment of administrative cost of employment on enterprises (2011) - Senior Expert on a research on the demand of SMEs for investment grant (2011) - Senior Researcher on the impact assessment of the public employment scheme of Hungary (2011) - Senior Expert in a research on the renewable energy developments on the tourist accommodation buildings (2010) - Research leader of the project (2010) for the analyses of Hungarian cohesion policy between 2004-2010 - Senior Expert in the Analyses of supported firms dependence on development grants (2010) - Senior Evaluator on the evaluation of the employment effect of cohesion policy measure in Hungary 2004-2007 (2009-2010) - Editor and one of the author of a text book on the issues on the development of least developed micro region (2009-2010) - Project leader and Quality Controller in the Quality controlling of evaluation projects of the National Development Agency on cohesion policy instruments (2008-10) - Senior Expert in the Evaluation and analyses of the planning process of the NSRF and its OPs for 2007-2013 (2009) - Evaluation of the consistency and efficiency of local economic plans of economically depressed micro-regions supported by cohesion policy instruments (2009) - Senior expert in the Economic impact analyses of transport regulation in Budapest (2008)
Name and address of employer	HÉTFA Centre for Economic and Social Analyses (former Public Policy Helpdesk - Evaluation LLC.), HETFA Research Institute
Type of business or sector	private
Dates	2007 – present
Occupation or position held	Managing Director

Main activities and responsibilities	<p>leading evaluations, preparing analyses, doing consultancy in the fields related to governance, regional policy, strategic management, local economic and social development, local financial management</p> <p>example of projects:</p> <ul style="list-style-type: none"> - Senior Evaluator of the On-going evaluation on the effectiveness of the selection procedure of the cohesion policy measures 2007-2009 - Senior evaluator of the Mid-term evaluation on the efficiency of the SME Strategy of Hungary (2009-2010) - Evaluating micro region level development programmes (2009) - Preparing the concept of the development programme for the most depressed Hungarian micro regions (2008) - Research on the evolution of the evaluation system of Hungary between 2004-2009 (2009) - Research leader of the project (2009) for the analyses of Hungarian cohesion policy in 2007-2008 - Research on the taxing practice of the SME (2008-2009) - Research leader (2008) of the Evaluation of compliance costs of the NSRF project - Preparing integral Strategic Plan for the city of Kiskunfélegyháza (2008) - Senior expert in the consultancy work for the Prime Minister Office aiming to define an evidence-based strategy making system for the Hungarian Government (2007-8) - Research on local effects of cohesion policy – case study on 10 Hungarian micro regions (2007)
Name and address of employer	Public Policy Helpdesk LLC.
Type of business or sector	private
Dates	2006-2007
Occupation or position held	Head of Department for Evaluation and Methodology
Main activities and responsibilities	<p>responsible for the evaluation of structural funds, cohesion fund and pre-accession funds, including projects such as:</p> <ul style="list-style-type: none"> - PHARE interim evaluation of Custom and Finance (CUS and F) sector(projects e.g.: Improving Public Internal Financial Control System (PIFC), Audit Mechanism and Skills; Strengthening the Implementing Capacity for Official Development Assistance (ODA) of the Hungarian Ministry of Foreign Affairs; Improvement of the Efficiency of Risk-based Selection of Taxpayers for Audit; Reinforcement of the Functionally Independent Internal Audit at the Hungarian Customs and Finance Guard; Fight against Smuggling of Excise Goods in the European Union) - PHARE interim evaluation of Health and Social Affairs Political Criteria (H&SA, Pol. Crit) sectors projects (projects e.e.: Active Citizenship of Young People; Civil Society Organisations and the Implementation of the Anti-discrimination Law; Improving Efficiency of Internal Financial Controlling Activities at the National Public Health and Medical Officer Service) - PHARE interim evaluation of Justice and Home affairs (J&H) sector projects (projects e.g.: Development of a Competence-based, Integrated System of the Human Resources Management at the Organs of the Ministry of Interior; Developments in the Fields of Public Security and Fight against Organised Crime; Establishment of a Sustainable Training Facility for the Hungarian Judiciary Based on the School of Judges; Preparation of the Police Units Responsible for Preventing and Interrupting Acts of Terrorism) - PHARE interim evaluation of Agricultural programs (projects e.g.: Agri-Environmental Information and Monitoring System (AIMS); Strengthening Institutional Capacities of Food Safety in Hungary; Implementation of New Regulation – Forest Focus) - PHARE interim evaluation of CBC sector projects (projects e.g.: Transport Infrastructure Networks Grant Scheme; Tourism Development Networks Grant Scheme; Maximalisation of Human Resources Potentials in the Border Region; Building the By-pass Road Nr. 58 of Harkány; Miroslav Krleza Croatian-Hungarian Educational Centre Complex Development Project; Preparations for the Implementation of the INTERREG III Community Initiative 2003) - mid-term evaluation of Human Development Operational Program measures for the competence based education - Ex-post evaluation of PHARE roma programs in Hungary between 2000-2006 - Ex.ante evaluation of NSRF - Ex-ante evaluations of operational programs - Strategic Environmental Assessments of Hungarian operational programs - responsible for the preparation of the situation analyses and the indication system of the NSRF and OPs of Hungary, - responsible for analyses and research projects in the field of regional policy
Name and address of employer	National Development Agency, Wesselényi utca 20-22, Budapest 1077 Hungary,
Page 3/7 - Curriculum vitae of BALÁS Gábor)	For more information on Europass go to http://europass.cedefop.europa.eu © European Communities, 2003 20060628

Type of business or sector	government
Dates	2003-2006
Occupation or position held	Deputy Head of Department for Evaluation, Analyses and Modelling
Main activities and responsibilities	<p>responsible for the evaluation of structural funds, cohesion fund and pre-accession funds, including projects such as:</p> <ul style="list-style-type: none"> - mid-term evaluation of the National Development Plan (NDP) of Hungary - mid-term evaluation of the institutional system of the NDP - territorial evaluation of the NDP based on the evaluation of 7 micro-region - PHARE interim evaluation of Development of Small and Medium-size Enterprises, European Social Fund type Projects Regional Development (REG-ESF_SME) sector projects (projects such as Strengthening the Co-operation Between Enterprises; Information Technology in Primary Schools; Promotion of Integrated Local Development Actions) - PHARE interim evaluation of Agricultural sector projects (projects such as: Development of Integrated Administration and Control System (IACS); Establishment of a National Phytosanitary Diagnostic Control System; Improving the Sustainability of the Hungarian Land Registration System; Upgrading the Professional Capacities of Internal Audit in the Paying Agency) - PHARE interim evaluation of Justice and Home Affairs sector projects (projects such as: Reinforcement of Hungarian Judicial Capacity; Development of the National Operation Control System of the Hungarian Border Guards; Strengthening of the Investigation Capacity of the Police in Specific Areas of Organised Crime; Training in the Field of Aliens Policing) - PHARE interim evaluation of Environment sector projects (projects such as: Support in the Implementation of the Water Framework Directive; Institutional Strengthening of Environmental Inspectorates; Professional Training of Civil Servants Working for Regional Authorities Belonging to MoEW; Technological Risk Assessment in Major Accident Prevention) - PHARE interim evaluation of Transport, Internal Market and Nuclear Safety sector projects (projects such as: Adoption and Implementation of EU Legislation Related to Digital Tachographs; Improvement of Efficiency of Infrastructure Railway Operation and Rolling Stock Maintenance; Support to the Implementation of the New/Revised New Approach Directives; Hydrogen Management for the VVER-440/213 Containment; Development for APROS Nuclear Plant Analyser for Paks NPP) - PHARE interim evaluation of Health and Social Affairs sector projects (projects such as: Modernising the Hungarian Public Employment Service; Development and Institutionalisation of the Co-ordination Fora on Drug Affairs; Preparation for the Implementation of Community Initiative EQUAL 2004-2006 in Hungary) <p>(as an acting Head of Department I was also responsible for the completion of the Development Concept of Hungary in 2005)</p>
Name and address of employer	National Development Agency, Wesselényi utca 20-22, Budapest 1077 Hungary,
Type of business or sector	government
Dates	1999-2003
Occupation or position held	Researcher and consultant
Main activities and responsibilities	<p>analyses and consultancy in the field of improving local financial management, taxing and user charge systems of local governments, local government borrowing, managing local infrastructure project teaching and organizing short term courses in the field of local financial management projects such as:</p> <ul style="list-style-type: none"> - Evaluation of the real estate policy of six local governments in Hungary (1999), prepared for Urban Institute - Evaluation of local financial policy (Berettyóújfalu, 2000-2001) - Evaluation (2000-2001) of the intergovernmental fiscal transfer system of Budapest for Association of outer district governments of Budapest - Evaluation of the local real estate management system (VIth district of Budapest, 2002). - Research (2002) on the Intergovernmental Coordination mechanisms in the field of local social and water-management policies, prepared for Prime Minister's Office - Research on the impact of infrastructural investments on social inclusion in Hungarian cities (2000-2001), prepared for NEI – World Bank - Expert in the preparation of urban development strategy of Nyíregyháza (1999-2000)
Name and address of employer	Metropolitan Research Institute, Lónyay utca 34, Budapest 1093 Hungary
Type of business or sector	private

Dates	1998-1999
Occupation or position held	financial analyst
Main activities and responsibilities	preparing weekly financial report, and occasional financial analyses about companies on stock exchange of Hungary
Name and address of employer	EMAB (First Hungarian-English Brokerage)
Type of business or sector	private

Education and training

Dates	2000-
Title of qualification awarded	PhD studies in Economics (Public Administration) (ongoing)
Principal subjects/occupational skills covered	Fiscal Federalism
Name and type of organisation providing education and training	Corvinus University of Budapest (Budapest University of Economic Sciences and Public Administration)
Level in national or international classification	ongoing

Dates	1993-1999
Title of qualification awarded	
Principal subjects/occupational skills covered	Finance (major) and public administration (minor)
Name and type of organisation providing education and training	Budapest University of Economic Sciences
Level in national or international classification	Master of Sciences in Economics

Dates	2006
Title of qualification awarded	Visiting Fellow
Principal subjects/occupational skills covered	Political Economy of European Integration, including: Economics of the Lisbon Strategy, Political Economy of European Integration, History of European Institutions
Name and type of organisation providing education and training	Sussex University in the European Political Economy Program of the UK Chevening Program
Level in national or international classification	-

Dates	1998
Title of qualification awarded	Visiting Fellow
Principal subjects/occupational skills covered	Economics of European Integration, including: integration of financial markets, social policy coordination in the EU, Economics of Monetary Union, Nations and Nationalism
Name and type of organisation providing education and training	University of Maastricht, Faculty of Economics and Business Administration
Level in national or international classification	-

Personal skills and competencesMother tongue(s) **Hungarian**

Other language(s)

Self-assessment

European level ()***English****German**

Understanding		Speaking		Writing	
Listening	Reading	Spoken interaction	Spoken production		
C2	C2	C2	C1	C2	
B1	B1	B1	B1	B1	

(*) *Common European Framework of Reference for Languages*

Social skills and competences

participants of civil organizations in the field of musical arts and sciences

Organisational skills and competences

practice in leading civil organizations, governmental unit and research type projects

Technical skills and competences

analytical thinking,
time-management
teaching experience

Computer skills and competences

Ms Office Applications, SPSS

Artistic skills and competences

singing in choirs

Other skills and competences

Driving licence

Category B

Additional information

Teaching experience

2001 – Public Economics, Széchenyi István Colleague for Advanced Studies

2001-2005 Public Economics, Budapest University of Economics,

2002-2004: Micro-economics, Budapest University of Economics

1999-2001 courses in local taxation, Central European University, Summer University program (3 weeks courses)

Selected publications

Impact Assessment of the Road to Work Program of Hungary; Budapest Intézet 2011;
<http://hetfa.hu/2011/04/az-ut-a-munkahoz-program-ump-ertekelese/>Administrative burdens of employment in Hungary, HETFA working paper Nr. 7. , co-authors: Ágnes Szabó-Morvay, Fruzsina Bognár; <http://hetfa.hu/en/2011/11/administrative-burdens-of-employment-in-hungary/>

Evaluation in Hungary: Brief overview of evaluation process of EU cohesion Policy Funds – Hungary, In: Evaluation Systems in the Visegrad Member States, Ministry of Regional Development Warsaw, 2009

Az új Magyarország Fejlesztési Terv értékelési koncepciója (A concept for the evaluation system of the New Hungary Development Plan), In: Európai Tükör, XI. Évf. 10. szám, October 2006, co-author: Csengődi, S.

"Intergovernmental Transfers in the Municipality of Budapest, In: Kopányi, M., Daher, S. E., Wetzel, D. (eds): Hungary - Subnational Modernization Challenges, WBI, 2004, co-author: Hegedüs, J.

"Local Government Borrowing in Hungary, In: Swianiewicz, P. (ed): Local Government Borrowing: Risks and Rewards, LGI-OSI, 2004, co-author: Hegedüs, J.

Other relevant experience

" Local Self-government and Decentralization in Hungary, In: Local Self Government and Decentralization in South-East Europe, Friedrich Ebert Stiftung, 2001, co-author: Hegedüs, J.

A helyi források szerepe az önkormányzati fejlesztésekben (The role of local revenues in the investment of local governments), In: Magyar Közigazgatás August 2001

Potential for the Introduction of a Value Based Property Tax in Hungary, In: Journal of Property Tax Assessment & Administration, 1999/2, co-author: Kovács, R.

Phare Twinning Program, Sofia. International consultant. Expert support to design the evaluation plan of the Bulgarian Regional Operative Program, Senior Expert; Formez Centro di Formazione Studi (Italy) [2006]

Participation in the expert group formulated to design local economic development evaluation methodology, Local Expert
OECD-LEED